



## Governance Charter

### Our Commitment:

**We recognize and acknowledge our responsibilities for making good and effective use of public money and to conform to the principles of the “Good Governance Standard for Public Services”.**

### Specifically, *Good Governance* means for us:

1. Focusing on the College’s purpose and on outcomes for citizens and service users.
2. Performing effectively in clearly defined functions and roles.
3. Promoting values for the whole organization and demonstrating the values of good governance through behaviour.
4. Taking informed, transparent decisions and managing risk.
5. Developing the capacity and capability of the Governing Body to be effective.
6. Engaging stakeholders and making accountability real.

**Blackpool Sixth Governors are committed to *living the College’s core values* of Respect, Integrity, Excellence & High Aspirations, Support, Enthusiasm and Global Citizenship**

These should be both demonstrable and identifiable in:

- All decisions & actions of Governors
- The behaviour and ‘way of being’ of all individual Governors

All Governors commit to adopting a ‘can-do’, forward thinking and innovative approach in the face of day-to-day challenges. We aim to give our very best and to deliver an outstanding performance.

We commit to investing time, energy and imagination into creating and supporting a dynamic strategic vision for the College.

We seek to enhance the Corporation through the selection of outstanding people with the right skills to enhance the performance of the College and our students.

We are personally committed to further study, the exploration and implementation of new ideas and to be purposeful in all we do.

### **Respect**

For ourselves, for others, for the environment.

I will:

- Uphold the Nolan principles at all times (selflessness, integrity, objectivity, accountability openness, honesty and leadership)
- Acknowledge that the Corporation is **accountable** for all of its decisions and I have a contribution to make to this.
- Be **fair, honest** and **transparent** in our decision-making, actions and professional relationships.
- Perform as a **team player**, supporting collective decisions & enhancing esprit de corps
- **Invite** and **listen** to others’ views and ideas and reflect before making decisions **trusting** and **acknowledging** the skills, talents and experience of others.

## Enthusiasm

Learning because we love to learn and believing that learning is the key to changing and enhancing lives.

I will:

- **Welcome** new ideas and strategies and create opportunities to change.
- **Support College staff empowered to make changes**
- Actively demonstrate my **pleasure, pride** and **thanks** for the success and contributions of others and the College.
- Talk and act positively as an **Ambassador for the College**
- Willingly **prioritise the needs of College students**, staff and its community
- Be **engaged and involved in meetings** to drive forward quality improvements

## Excellence & High Aspirations

Being the best we can be, by striving to be more.

I will:

- Take pride in setting **challenging** targets and have high ambitions for the College in the future
- Have **high expectations** of and **aspirations** for all at the College.
- Work hard to acquire an **informed understanding** of both all areas within the College, as well as, those vital external relationships with key stakeholders
- **Keep abreast of changes and initiatives** at a national and local level in order to ensure that the College is at the cutting edge of innovation and excellent practice.
- Be **prepared to challenge appropriately** to ensure that we adopt current best practice
- **Engage** in a rigorous assessment of data and performance management processes in order to raise standards.
- Come to all meetings, **well prepared** and clearly focused to **improve the performance** of the College

## Global Citizenship

Being active in improving our world and broadening horizons.

I will:

- Work to understand and experience 'community' in its widest sense and to take my responsibility as a **world citizen** seriously, demonstrating compassion and interest.
- Support opportunities to broaden the **cultural experience** and **understanding** of all students and staff in order to embed a sincere experience of global responsibility.
- Actively promote all aspects of **equality** in order to make a personal and professional contribution to a community, which thrives on a just allocation of resources and parity of esteem.
- Value the environment and seek at all times to make a positive contribution to environmental issues globally.

## Support and Inclusion

Helping everyone to succeed, whilst valuing everyone equally

I will:

- Take a **positive approach** and promote the culture of the College endeavouring to be good humoured, pleasant and approachable at all times
- **Communicate** clearly and supportively
- Ensure that all opportunities for promotion, advancement and improvement are **available to all**.
- Maintain and enhance those strategies, which **support** the strongest and the weakest in order that students and staff may flourish and achieve their **full potential**.

- Promote the College as the first choice for students across Blackpool & the Fylde coast that wish to study level 3.

### **Integrity**

Acting according to our values and promises.

I will:

- Promote the College Mission
- Live by my word and ensure that what I say is **consistent** with my experience and beliefs
- Lead by example
- Engage in Board debate in a thoughtful, structured and effective manner, deploying well presented questions, arguments and comments
- Be willing to have **courageous interactions** and be prepared to share my point of view
- Calculate and evaluate risks and assess the longer term costs and benefits of decisions
- Own and accept the importance of **collective responsibility**
- Support College leaders and specifically in the face of difficult decisions and actions.