Inspiring learning, developing character, building futures



# The Blackpool Sixth Form College

# A Guide to the Corporation

## 1. The Chair is Cllr Callum Baxter

2. The College's Instrument & Articles of Government lays down The Composition of the Governing Body. This legal document incorporates the College as a legal entity and defines what the Governing Body and the College may do.

*The Instrument* and the Corporation's own *Standing Orders* define the constitution as being:

- 11 Non-Executive Directors
- 2 Staff Non-Executive Directors, (1 elected by teaching staff & 1 by the support staff)
- 1 (elected) Parent Non-Executive Director
- 2 (elected) Student Non-Executive Directors
- The Principal is ex-officio

#### 3. What are they responsible for?

(a) The determination and periodic review of the educational character and mission of the institution and the oversight of its activities;

(b) Publishing arrangements for obtaining the views of staff and students on the determination and periodic review of the educational character and mission of the institution and the oversight of its activities;

(c) Approving the quality strategy of the institution;

(d) The effective and efficient use of resources, the solvency of the institution and the Corporation and safeguarding their assets;

(e) Approving annual estimates of income and expenditure;

(f) The appointment, grading, suspension, dismissal and determination of the pay and conditions of service of the holders of senior posts

- (g) Setting a framework for the pay and conditions of service of all other staff.
- (h) The appointment of the Clerking Service for the Corporation.

### 4. How do they govern?

The College has adopted the Association of Colleges Code of Good Governance for English Colleges, March 2015.

The full **Governing Body or Corporation** meets each term. It receives reports from the Principal, Senior Managers, the Clerking Service and its own Committees. All non-executive directors also attend the Standards Board which came into existence from September 2015. At these meetings, non-executive directors receive and approve reports on strategic and curriculum matters.

Some of the detailed work is undertaken in Committees, which meet according to an annual calendar. The minutes of the Committees and the Corporation meetings are published on the College web site.

The Committees are:

Administration & Finance: oversees the budget, manages the resources and the estate and carries out the duties of the Corporation as the employer.

**Audit**: has legal powers to investigate all aspects of the administration and financial systems of the College; it employs 2 firms of auditors and commissions studies.:

**Remuneration**: manages the Pay and Conditions of employment of the Principal, Deputy Principal and the Clerking Service.

**Search and Governance:** manages the work of the Corporation, including Self-Assessment of non-executive directors' work and recruits new non-executive directors with the appropriate and necessary skills.

**Standards Board:** is responsible for the determination, maintenance and supervision of all matters relating to the educational performance and outcomes of students, including all regulations, measures and standards relating to educational performance that may apply to the College.

#### 5. Who are the Non-Executive Directors and what do they do?

Clir Callum Baxter	Chair of the Corporation and Chair of the Remuneration Committee. Member of the Standards Board, Administration and Finance and Search and Governance Committees and observer on the Audit committee.
Mr Clapham	Vice-Chair of Standards, Chair of the Search and Governance Committee and member of the Audit and Remuneration Committees
Mrs Jane Mannino	Member of the Standards Board and Safeguarding Director
Mr Alistair Burr	Member of the Standards Board, Administration and
Teaching Staff Director	Finance Committee and Search and Governance committee
Mr Nick Andrews Support Staff Director	Member of the Standards Board

Mr Stephen Cooke	Member of the Standards Board and Vice-Chair of the Corporation
Ms Sukie Woodhouse	Member of the Standards Board, Audit Committee and
Parent Director	Remuneration Committee
Ms Nina Karunasekara	Member of the Standards Board and the Audit Committee
Ms Kirsten Burnett	Member of the Standards Board and interim Chair of the Administration and Finance
Mr Kellen Collumbine	Member of the Standards Board and Administration and Finance Committee
Luke Marwood	Member of the Standards Board
Ms Nicola Craven Principal	The Principal is ex-officio a member of all committees, apart from the Audit Committee.

The Corporation employs **Fylde Coast Academy Trust** (FCAT) to provide its Clerking Service and to advise and facilitate all aspects of its work.

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